



*The International Coach Federation
is honored to confer upon*

Bohdan Garstecki

the designation of

Associate Certified Coach

This designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and exam process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day January 9, 2009



**International
Coach Federation**

A handwritten signature in black ink, appearing to read "M. M. Kubi", is written over a horizontal line.

ICF President

A handwritten signature in black ink, appearing to read "Craig E. Payton", is written over a horizontal line.

ICF Executive Director

Valid through December 31, 2012